

Announcement

~~Dean of Faculty~~/Head of Studium Języków Obcych (Department of Foreign Languages), on behalf of the Rector of Bydgoszcz University of Science and Technology announces a competition

for the position of LECTOR F/M) in the group of OTHER ACADEMIC TEACHERS

Discipline	English Philology
Date of announcement	10.08.2026
Deadline for submitting offers	10.09.2026
Working pattern/Hours	Full time – 4 positions
Planned date of commencement of work	01.10.2026
Link to the faculty's/unit's website	https://sjo.pbs.edu.pl/pl/
Keywords	Lector, department of languages, English language, language teaching
Description (subject, requirements, comments)	The candidate is expected to have experience in teaching adults and giving classes at university level, prepare syllabuses in foreign language, prepare original learning materials for specialized English, impart basic knowledge about the culture of a country characteristic for a given language area, conduct tests that provide an opportunity to check one's progress and guide further learning, conduct verification of studying effects after each semester (the passing of which enables the candidate to start learning at the next level), offer consultations, constantly improve their language skills, learn new teaching methods. An additional advantage will be the availability to conduct classes at part-time/weekend studies
The candidate is required to meet the following qualification criteria: – holding a master's degree or engineer degree in English philology or applied linguistics with English, – present advanced knowledge of the foreign language to be taught, confirmed by an appropriate diploma or certificate issued on the basis of an examination by an institution with a recognized position in teaching a given language; – Predispositions and personal skills, including: - the ability to reliably transfer knowledge and practical skills, - the ability to plan and organize own work, - computer literacy and skills as well as distance learning techniques, - participation in trainings and courses increasing teaching competences; - participating in trainings and courses increasing digital and awareness competences. – Experience in working with adults.	

– Welcome: cooperation with institutions representing English-speaking countries, experience in teaching specialist English, sworn translator of the English language; – in the case of foreigners, the command of the Polish language, spoken and written, is required to the extent that enables conducting classes with students.	
List of required documents	1) application for admission to the position, 2) candidate's CV, 3) documents confirming candidate's qualifications, 4) description of professional work to date, specification of scientific, didactic and organizational achievements related to the type of position being the subject of the competition, 5) employment certificates from recent years, 6) a statement that the candidate meets the conditions specified in Art. 113 of the Act of July 20, 2018 - Law on Higher Education and Science (Journal of Laws of 2021, item 478, as amended), 7) a statement that Bydgoszcz University of Science and Technology will be the primary/additional* place of employment of the candidate, 8) a declaration of consent to the processing of personal data for the purpose of the recruitment process in accordance with the provisions of the general regulation on the protection of personal data of 27 April 2016 (Journal of Laws UE L 119 of 04/05/2016) - Annex
Documents shall be submitted:	In person or by post to the Dean's Office/Secretariat of the Organizational unit: Studium Języków Obcych PBŚ Address ul. Kaliskiego 7, 85-796 Bydgoszcz phone: (+48) 52 340 84 90 or e-mail: sjo@pbs.edu.pl

The contest will be adjudicated no later than three months from the date of this announcement.

Information on how the candidate will be informed about the result of the competition: via email

Bydgoszcz University of Science and Technology reserves the right not to select any candidate.

Competition procedures are conducted in accordance with the principles of the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers and the Open, Transparent and Merit-based Recruitment of Researchers (OTM-R).

Pursuant to Article 24, Section 6 of the Act of 14 June 2024 on the Protection of Whistleblowers (Journal of Laws of 2024, item 928), information on the procedure for making internal reports at the Bydgoszcz University of Science and Technology is available at: <https://pbs.edu.pl/pl/pracownik/inne/zgloszenie-naruszenia-prawa>

Information Clause for Employee Candidates

Pursuant to Art. 13 of the general regulation on the protection of personal data of 27 April 2016 (Journal of Laws UE L 119 of 04/05/2016) on the protection of individuals with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46 / WE - general regulation on data protection (Journal of Laws UE L 119/1 of 04/05/2016), Bydgoszcz University of Science and Technology informs that:

1. The administrator of your personal data is Bydgoszcz University of Science and Technology at Al. prof. S. Kaliskiego 7, 85-796 Bydgoszcz,
2. contact with the Data Protection Officer - iod@pbs.edu.pl,
3. your personal data will be processed:
 1. for the purposes of the currently announced recruitment - pursuant to Art. 6 sec. 1 letter b of the general regulation on data protection of April 27, 2016 and the Labor Code of June 26, 1974 in order to conclude a contract,
 2. for future recruitments if you give your consent pursuant to Art. 6 sec. 1 letter a of the regulation, expressed in writing for the period specified in the consent declaration,
4. your personal data, in the event of failure to conclude the contract, will be kept for a period of up to 3 months or the time specified in the consent statement,
5. the recipients of your personal data will only be entities authorized to obtain personal data on the basis of legal provisions and entities cooperating in the recruitment process, your data will not be transferred to a third country, except for cases resulting from your express request,
6. you have the right to request the administrator to access your personal data, the right to request rectification, deletion or limitation of processing, the right to object to the processing, the right to transfer data, and if consent is granted, the right to withdraw it in any time,
7. providing personal data for ongoing recruitment is a statutory requirement of the Labor Law. The consequence of not providing data is exclusion from recruitment,
8. providing personal data for the purposes of future recruitment is voluntary and does not affect the course and results of ongoing recruitment,
9. you have the right to file a complaint with the supervisory body - the President of the Personal Data Protection Office,
10. The personal data provided by you will not be subject to automated decision-making, including profiling, as referred to in Article 22 paragraphs 1 and 4 of the GDPR.

Consent:

Pursuant to Article 6(1)(a) of the General Data Protection Regulation of 27 April 2016 (OJ EU L 119 of 4 May 2016), I consent to the processing of my personal data for the purposes of recruitment for the position of.....

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date and signature